

PAT TRANSACTIONS PROGRAMME UPDATE



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Brief overview of the Programme

- All partner organisations are committed to securing the long term viable future for all of the Pennine Acute Hospitals NHS Trust (PAT) hospital sites and services.
- The plan is to split and reorganise PAT;
 - Salford Royal NHS Foundation Trust (SRFT) formally acquires the Oldham, Bury and Rochdale sites as part of its Northern Care Alliance NHS Group (NCA)
 - Manchester University NHS Foundation Trust (MFT) to formally acquire NMGH as part of the Manchester Single Hospital Service.
- Complex acquisition process and the significant capital investment being sought from Government mean that it is not possible to complete the formal acquisitions by 1 April 2020.

Interim arrangements agreed

- In order to provide certainty for the committed and valued staff who work across PAT hospitals and the population they serve, SRFT and MFT have agreed a plan with NHS England/Improvement (NHSE/I) to put in place management contract arrangements from 1 April 2020 to oversee the running of the respective hospitals and services that the two Trusts are planning to acquire.
- Fairfield General Hospital, The Royal Oldham Hospital and Rochdale Infirmary will continue to be managed by SRFT and its Care Organisation director leadership teams as part of the NCA Group. NMGH will be managed by MFT and the NMGH leadership team will form part of the MFT Group.
- A lot to be done to agree the detail of the management contracts, but a great deal of planning has already been undertaken, and all partners are fully committed to working together to achieve these new arrangements by 1 April 2020.

Who is overseeing the processes?

- These management arrangements are a positive step forward and are part of securing a stable, longer term solution for those hospitals and services across the north of Greater Manchester for patients, service users, staff and the wider community.
- NHSE/I is putting in place arrangements to ensure that the changes are implemented safely and effectively, bringing more certainty to PAT staff, and strengthening the long term sustainability of services.
- PAT as a statutory NHS organisation (employer and service provider) will continue to exist at 1 April 2020, and the management contracts do not constitute a formal legal transaction, so there will not be a requirement for PAT staff to transfer employment (TUPE) to SRFT and MFT by April 2020.

Timescales and longer term plan

- The formal transactions to bring the PAT hospitals permanently into the respective Foundation Trusts will be completed during 2020/21 and by April 2021 at the latest.
- The two formal legal transactions will be able to progress at different speeds based on their particular circumstances, with SRFT targeting acquisition of Bury, Oldham and Rochdale by October 2020.

Service alignment and engaging with staff

- A staff briefing and letter was circulated to all staff on 18 December. It set out the arrangements which will be put in place by 1 April 2020 as a major step towards implementing the full transactions which will separate and reorganise Pennine Acute Trust (PAT) so that Salford Royal formally acquires our Oldham, Bury and Rochdale sites as part of the NCA, and MFT to formally acquire NMGH as part of the Manchester Single Hospital Service.
- Trusts will continue to communicate with staff and staff-side organisations across the PAT hospitals during this important period of change. Planning work associated with the service alignment will continue (last year input and views were sought from senior clinicians and managers across 120 workshops).
- This year will be a positive and exciting step forward for everyone who is connected to PAT and its services

Management arrangements for NMGH as part of MFT

- From 1 April, NMGH will be managed by MFT. MFT recognises the achievements of the existing leadership team at NMGH and will build on both these achievements and the supporting management arrangements.
- The Chief Executive for NMGH will be Dena Marshall. Dena is currently Chief Executive of Royal Manchester Children's Hospital.
- In addition to the existing senior team structure, additional resource will be provided to strengthen leadership capacity in workforce/HR, informatics, estates and transformation.

Future capital investment

- MFT, SRFT, local healthcare commissioners and Local Authority partners all acknowledge that substantial investment is required to redevelop the NMGH site and also to upgrade parts of the Oldham site and IT infrastructure across all PAT sites.
- MFT is leading the development of a case for significant investment in NMGH as part of the Government's Health Infrastructure Plan, (HIP). Planning for this is progressing at pace and NMGH staff will become increasingly involved from now onwards.
- SRFT have been developing proposals for investment across Bury, Oldham and Rochdale with a significant focus on Royal Oldham Hospital. These proposals will be prioritised within the GM Strategic Estates Plan and sponsored for capital funding following the 2020 Government Spending Review.

THANK YOU

QUESTIONS AND DISCUSSION